**Johns Hopkins University Phases for Resuming On-Campus Activity**

*Similar efforts at Johns Hopkins Medicine are also underway*

<table>
<thead>
<tr>
<th>Stages</th>
<th>JHU Activities</th>
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<tbody>
<tr>
<td>‘Essential On-campus Activities’</td>
<td>While the university remains open, telework is the first choice and priority for as many employees as possible, in accordance with Maryland’s stay-at-home order. Employees should be on site only when performing essential tasks. All on-campus research is restricted to essential and COVID-19 activities only. Access to all campus buildings is restricted. Instruction is remote/online and all residential and in-person academic programs are canceled.</td>
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| Reopening ‘Low Risk’ Activities ('Phase 1') | **Examples** of changes that could be implemented in this stage:  
- Resumption of research with strict distancing practices, including the use of shifts  
- Most instruction remains online/remote.  
- Graduate classroom instruction and research resumes but instruction limited (e.g. 10 so some seminars can resume, with social distancing and masking).  
- Limited operation of JHU campus facilities, including libraries  
- Limited transportation options  |
| Reopening ‘Medium Risk’ Activities ('Phase 2') | **Examples** of changes that could be implemented in this stage:  
- More programs begin to resume in-person (low density, and always with an online option).  
- Grad instruction and research labs continue with low density (6 ft distancing, still with masking).  
- Limited residential (singles only; no shared facilities) and dining (grab-and-go only)  
- Transportation options begin to increase  
- In-person research team activities increase  
- Relaxing of classroom occupancy limits (but not fully back to normal)  
- Relaxing of residential and dining limits (shared occupancy; limited sharing of bathrooms and kitchens; limited eat-in dining)  
- Transportation options further increase (but not fully back to normal)  
- Relaxation of shift work for research labs  
- Increased return from tele-work  |
| Reopening ‘Higher Risk’ Activities ('Phase 3') | **Examples** of changes that could be implemented in this stage:  
- Instruction in large lecture halls without strict distancing  
- Unmodified residential and dining activities  
- Larger social gatherings (e.g., sports events)  
- Full transportation options  
- Return from tele-work for all employees  
- Unrestricted travel  |

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Recovery may differ across the institution with programs, schools/buildings, business units, or campuses operating at stages

“Stop Signs” requiring the easing to slow, stop, or even be reversed may include:

- Significant outbreaks of COVID transmission occurring at a rate greater than the Baltimore/ Maryland community
- Indications that the JHU community is disregarding physical distancing guidelines.
- Limitations in testing and contact tracing capabilities
- Continued healthcare capacity
- Federal, state, and local guidance

JHU efforts will be consistent with Federal and Maryland operating status and requirements