



An Update from Arnold Ventures to Our Grantees

Dear friends,

I'm reaching out, first and foremost, to express our hope that you and your loved ones are safe and healthy.

At Arnold Ventures we know the spread of COVID-19 is deeply challenging to our health care, criminal justice, education, and other systems—systems which many of our grantees have been working tirelessly to strengthen. It is disrupting travel and work, particularly for contingent and hourly employees, complicating health treatment, especially for those most vulnerable, and leading many to feel anxiety and concern.

We want you to know that we understand the challenges you're facing right now and are here to help. Here's what we're doing in response to COVID-19:

- Arnold Ventures has chosen to suspend travel and switch all staff to remote work for the foreseeable future. This will have implications for any in-person events scheduled with Arnold Ventures staff. Your project lead will be in touch to discuss postponements or alternatives.
- Other than workflow, expect nothing to change in terms of continued new grantmaking and the dissemination of resources.

- We understand that many of our grantees are unable to go to their universities or work spaces, attend conferences, or move their work forward as expected. This may mean that some of our grantees may not be able to meet their milestones, or may even find their work jeopardized. Please know that we are aware of the challenges you're facing and are committed to partnering with you to find solutions.

- You will receive further guidance shortly from your programmatic team lead, but the long and short of it is: If you are experiencing, or anticipate, any difficulties with your work related to COVID-19, please reach out to your project lead and grant manager to discuss if you haven't already.

- We will update you frequently through emails and our website. If you have any questions or requests for us, or if you need support managing stakeholder issues or media inquiries related to COVID-19, please contact info@arnoldventures.org.

Above all else, our top concern is your health and well-being. I want to take this opportunity to thank you for the excellent work you are doing to advance justice, equity, strong governance, access to health treatment, and to protect individual rights and well-being. You have dedicated yourselves to advocating for those in our country who need it most, and we are grateful to you.

Kelli Rhee
President and Chief Executive Officer

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